#### **Products, Features & Trials**

## SBT

### Payroll

Calculate and maintain payroll and labor distribution for hourly, salaried, commissioned, and per-unit employees-all in an easy-to-use graphical Windows environment. Payroll includes direct deposit capabilities; tax calculations for all 50 states, the District of Columbia, and Puerto Rico; and the first year's SBT<sup>®</sup> Payroll Tax Subscription Service.

Features of Payroll

- Calculates user-defined set of taxes for particular pay types, such as different expense categories or taxing authorities
- Distributes salary amounts and hours to different jobs, departments, GL accounts, or pay types (e.g., sick or holiday pay)
- Allows grouping of taxes into tax territories to handle employees who work in more than one state during a pay period
- Comes with pre-defined tokens, tax formulas, and tables covering Federal and all State taxes that are user modified and can be automatically updated with SBT's tax subscription
- Allows for addition of user-defined taxes, tax formulas, tables, and tokens which can be merged with SBT's tax updates
- Handles Earned Income Credit as a negative tax for qualified employees and shows on pay stubs and W-2 forms
- Allows option to calculate taxes on the fly for verification during posting
- Reports Workers' Compensation premiums owed based on rates and wages/hours
- Allows unlimited deductions assigned to an employee and/or posting
- Allows unlimited number of taxes to be withheld from an employee's pay
- Allows employers to match employee deductions, such as 401(k) plans, based on a percentage
- Includes WebPay for Payroll to activate direct deposit capabilities with National Payment Corporation (NPC), a national, bonded, bank-independent clearinghouse
- Supports up to four bank accounts per employee for direct deposits
- Automatically posts sick and vacation expenses and liabilities to GL during payment processing
- Offers selection of three check types in both multi-purpose and pre-printed check stock
- Links with AP checking account file for next check number
- WebPay for Payroll Features
- Includes modem communications software that allows transmission of direct deposit files to NPC
- Ensures secure transactions by automatically encrypting the file before transmission
- Includes the ability to review detail transmission confirmations and status either online or in a printed report

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#### Integration

- Payroll can be used separately or linked with any of the following Pro Series applications:
  - 1. General Ledger
  - 2. Accounts Payable
  - 3. Job Cost

Standard Reports - (some of the reports included are):

- Check Register
- Deduction Listing
- Direct Deposit Register
- EEO Report
- Employee Accrued Time Report
- Employee Address List
- Employee Deduction Status
- Employee Mailing Labels
- Employee Pay History
- Employee Seniority List
- Employee Status
- Employee Wage and Tax
- Labor Statistics
- Magnetic Media Reports
- Pay Types Listing
- Payroll Deduction Register
- Payroll Journal Report
- Payroll Labor Cost Report
- Payroll Liability Report
- Payroll Register
- Payroll Tax Register
- Posted Earnings Report
- Tax Jurisdictions
- Tax Listing
- Tax Territories
- W-2's (Printed and Magnetic Media)
- Workers' Compensation Report
- 940 Report
- 941 Exception Report
- 941 Report

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